



# Four Streams Coaching

## **Four Streams Commitment to Diversity, Equity, and Inclusion**

Four Streams believes every individual has dignity. We believe each employee, student, coach and audiences of every age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status has equal dignity.

We align with Chloe Valdary and her Theory of Enchantment three guiding principles:

- Treat people like human beings, not political abstractions.
- Criticize to uplift and empower, never to tear down or destroy.
- Root everything you do in love and compassion.

The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees and students invest represents a significant part of our culture and growth both individually and collectively.

Employees or students who believe they have been subjected to any kind of discrimination that conflicts with the company's diversity policy and initiatives should seek assistance from the International Coaching Federation. Our goal is to create a learning environment which meets the needs of each individual.

We are able to accommodate a variety of learning disabilities to make our program more accessible, however, we are unable to guarantee that every learning disability can be accommodated. Please contact Charla Christy at [charla@fourstreamscoaching.com](mailto:charla@fourstreamscoaching.com) before enrolling to determine if your needs can be met.

As members of the ICF community, we ascribe to the core values of integrity, excellence, collaboration and respect. The foundation of these values is a shared commitment to diversity, inclusion, belonging and justice. As we continue the journey toward our vision, we commit ourselves to valuing the unique talents, insights and experiences that every coach, student and client brings to the world.